

A CELEBRATION OF IMPACT



Mission

Men giving real time to positively impact the development and outcomes of youth in our communities.

Vision

As the 100 Black Men of Indianapolis, we envision a future where the strength of our youth development programs and the collective partnerships with our communities and schools, positively impact the mental, physical, moral and spiritual development of young people. To realize our vision, we partner with local school districts, universities, and other organizations to provide programs that encourage personal development, academic growth, and basic life skills.

CONTENTS

Letter from the President	02
Board of Directors	03
Program Highlights	04
Collegiate Connections	10
Personal Impressions	`11
Financials	12
Partners & Sponsors	14
Donors & Supporters	16

A Letter from the President

Greetings Stakeholders,

Our organization history and success can be attributed to a wholehearted commitment of positivity impacting the youth our communities. I am extremely proud of the "100's" legacy of accomplishments and the impact we have continued to make in central Indiana for over 38 years. But, encouraged to continue to strengthen the "100's" footprints for many years to come.

The board has agreed on a set of strategic priorities from 2021-2023 that will guide the work of the "100" for the next two years. We plan to focus our time, resources, and partnerships on key mission driven objectives that serve as the blueprint for growth and sustainability of the "100". Fully maintaining these priorities will position the 100 Black Men of Indianapolis Inc. in achieving its mission and guide our strategic decision making and use of critical resources.

The future of our community lies in the ability to develop a pipeline of talented, courageous, and effective young leaders who can pick up the mantle and take on the challenges that lie ahead. The "100" will continue to be committed to giving back in an all-inclusive way that addresses the educational, social, emotional, and cultural needs of youth in our communities.

Throughout this report, we share some examples and highlights that demonstrate our increase reach, expanded advocacy and intensified impact in lives and communities across central Indiana. We are committed to continuing to produce the results that valuate your confidence in the 100". We hope you will find this annual report useful for that validation, as well as to join us in the celebration of our accomplishments.

Thank you for your continued support and belief in our mission and vision. On the path forward, we invite you to stay the course with us.

Sincerely,

Mr. Andre Givens President & Board Chairman





2021 - 2022

Board of Directors



Andre GivensPresident & Chair



Aundre Hogue Vice President



Everett LewisTreasurer



Jason GainesSecretary



Alonzo Sanders
Assistant Secretary



Dr. Wallace O. McLaughlinChaplain



Jeffrey WoodardMember at Large



Dr. Quinton SparrowMember at Large



William Durham
Executive Director

PROGRAMS HIGHLIGHTS



2022 Summer Class

The Summer Academy is a transformative six-week program led by licensed educators and is designed to combat the detrimental effects of the summer break on academic progress. This immersive program is open to both male and female students from Pre-K to 8th grade.

The 2022 Summer Academy, chaired by Erik Brown, maximized participating student schedules with essential subjects including Mathematics, Reading & Language Arts, African American History, and a Foreign Language. By engaging in these core areas of learning, our students not only prevented the loss of academic knowledge but also deepened their understanding and broaden their horizons.

In the midst of COVID restrictions that necessitated smaller class sizes, our passionate Summer Academy teachers saw an incredible opportunity. They seized the moment to foster meaningful connections and enhance engagement with each student. As a result, our students not only flourished academically but also experienced unparalleled social growth. After a disrupted 2020 and 2021 school year and summer, this program provided a crucial platform for students to rebuild and thrive.

Overcoming the challenges posed by the pandemic, we emerged victorious in our mission to halt the dreaded 'Summer Slide.' Our students were not only shielded from learning loss but also exposed to a plethora of enriching opportunities within our vibrant community.



Dollars & \$ense Financial Literacy Program

October 2021 - March 2022

The Dollars & \$ense Financial Literacy Program aims to introduce high school students in central Indiana to the field of finance through an intensive weekend education program. The program also strives to encourage students to pursue higher education at a college or university. Over a period of 16 weeks from October to March, students engage in coursework covering various topics of financial literacy. The curriculum is a combination of teaching modules from FEFE (Family Economics and Financial Education) in collaboration with The University of Arizona, resources from BetterInvesting.org, and original content by Dr. Matthew Will of the University of Indianapolis. The program is designed to challenge and inspire students, promoting knowledge and interest in personal finance and investments for their future academic pursuits.

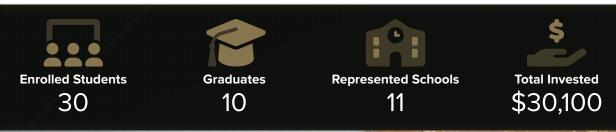
Students in the program receive scholarships based on their local competition scores, quiz scores, classroom participation, attendance, available funds, and number of participants. In this year's program, each student who completed the program received a scholarship ranging from \$600 to \$3,000. These scholarships are payable to any accredited higher education institution once enrollment is proven. Additionally, three students were chosen to represent the Indianapolis chapter in the 100 Black Men of America's National Financial Literacy Competition.





Dollars & \$ense Local CompetitionMarch 5, 2022

The Dollars & \$ense Financial Literacy Competition, held on March 5, 2022, serves as the highlight of the program. Participants compete for 1st, 2nd, and 3rd place rankings and scholarship awards. Students present live to a panel of judges, demonstrating their knowledge of investment strategies, asset allocation, and diversification through the selection of stocks, bonds, and REITs. Every student who takes part in the local competition receives a scholarship towards their college tuition.





Dollars & \$ense National CompetitionJune 2022

In June 2022, three exceptional students from the local program were chosen to represent the Indianapolis chapter at the State Farm Dollar & \$ense National Financial Literacy competition, held during the 100 Black Men of America's annual National Conference. After intense preparation, the national team submitted a preliminary video presentation and was selected as finalists. They then presented their work to judges and a live audience, earning a remarkable 2nd Place. Each student received an additional \$1500 scholarship for their exceptional work, in addition to their previous scholarships from the local competition. Notably, Team Indy has achieved victory in the national competition in 2003, 2007, 2012, 2013, and 2019, reflecting the program's consistent success in nurturing financial literacy excellence.



The Beautillion Militaire Scholarship Program

2021 - 2022 Beautillion Class

The Beautillion Militaire aims to develop African American young men in the Indianapolis area by promoting critical thinking, cultural awareness, global consciousness, and purpose-driven attitudes. This 20-week curriculum engages high school senior male participants (Beaus) in various self-improvement topics, such as wealth creation, personal finance, college opportunities, and multicultural awareness. They attend cultural activities, foster peer relationships, and receive career guidance from mentors associated with organizations like the 100 Black Men.

Additionally, the Beaus acquire knowledge and skills on health, religion, dating, relationships, and other subjects essential for their transition into adulthood. The culmination of the program is the creation of a written guide called the "Man Plan," which outlines the Beau's future goals and the necessary steps to achieve them.

The final event, the Beautillion Militaire Scholarship Celebration, is a formal community recognition ceremony where Beaus can showcase their creative talents, drill precision, and academic achievements. Each Beau receives a portion of the scholarship and book funds generated through sales, grants, and donations. The title of "Mr. Beautillion Militaire" is awarded to the Beau who excels in academic performance, community service, fundraising, and program participation.

The celebration also includes a Rites of Passage ceremony, symbolically marking the Beaus' transition into manhood. Parents take pride in witnessing their sons receive the community's recognition for their exceptional accomplishments. Overall, the Beautillion Militaire program aims to nurture well-rounded young men who can thrive in productive relationships and make a positive impact in their communities.



Completion Rate 95%



Graduates 18

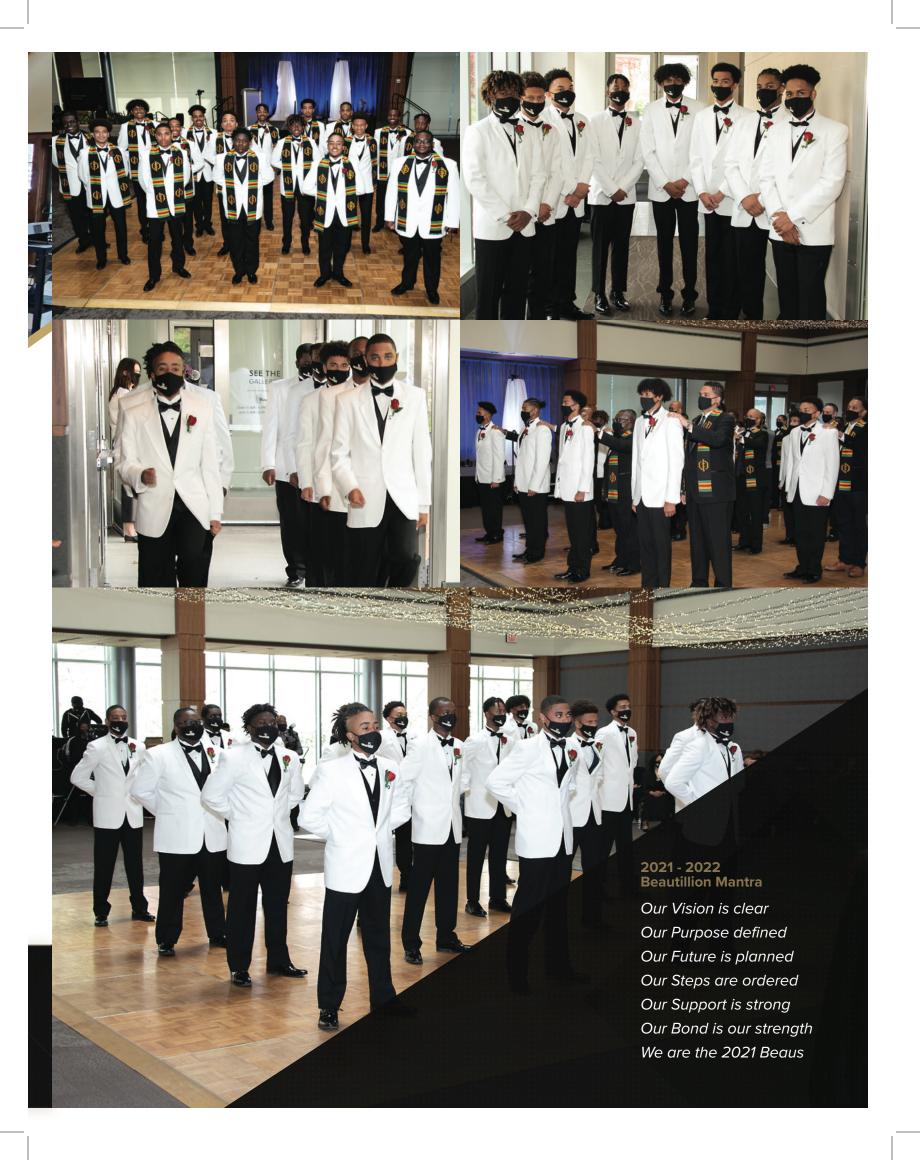


Represented Schools



Scholarships \$145,000







Collegiate 100®

The past year has been a remarkable chapter in the story of our student-led organization united by a shared vision akin to that of The 100. Despite the challenges presented by the pandemic, Collegiate 100 members seized the opportunity to ignite a new era of growth and transformation within the organization.

C100 members revitalization initiative began on the Indiana University-Purdue University at Indianapolis campus in the heart of fall 2021. The first callout event saw an overwhelming response from numerous college students, each demonstrating a genuine eagerness to join the esteemed C100 ranks. As a testament to the caliber of revitalization efforts, several Collegiate 100 alumni contributed their time to interview prospective C100 board candidates, and in December 2021 a stellar Executive Board for the Collegiate 100 was successfully assembled. This milestone achievement paves the way for proactive and deliberate recruitment of exceptional members from Ivy Tech Community College and Indiana University-Purdue University at Indianapolis.

As the Collegiate 100 executive team continues the mission to nurture and guide its members on their academic journeys, the Collegiate 100 remains committed to fostering growth through engaging civic activities. Moreover, the members of Collegiate 100 actively seek out opportunities to extend their mentorship beyond the confines of their respective colleges and universities, embracing roles within the 100 Indianapolis chapter programs and contributing meaningfully to the wider community.

Collegiate 100 Executive Board of Directors

Nathaniel Turnipseed

President Class of 2024 Business Administration Major

Ryan Wiley

Secretary
Class of 2023 Healthcare Engineering Major

Tatianna Gilbert

Social Media Chair Class of 2023 Neuroscience Major

London Okowa

Vice President Class of 2025 Business Management Major

Korey Parker

Treasurer Class of 2024 Physical Therapy Major

Taylor Williams

Member-at-Large Class of 2023 Psychology Major

Personal Impressions

Mentee Experiences

Nathaniel Turnipseed

Senior, Business Administration Major Collegiate 100®

The 2018 Dollars & \$ense Financial Literacy Program was my initial experience with the 100 Black Men of Indianapolis, Inc. The program provided me with invaluable lessons in fiscal responsibility, equipping me with the knowledge to save and invest wisely. I learned so much from the financial literacy program that I eagerly participated once more the following year. What truly distinguishes the 100 Black Men of Indianapolis, Inc. is their continuous support and mentorship. Even after the conclusion of the Dollars & \$ense Financial Literacy Program, these incredible individuals remained steadfast supporters throughout my college career.

During my sophomore/junior year, I was appointed President of the Collegiate 100 at IUPUI/Ivy Tech — a sub-chapter of the 100 Black Men of Indianapolis specifically designed for college students. Within this capacity, my experiences have not only provided opportunities for personal growth but have also imbued me with expertise required to effectively strategize, organize, and lead student leaders who serve on the Collegiate 100 board of directors. Our collective efforts not only accomplished our intended activities but surpass expectations.

I couldn't be more thankful to be involved with the 100. This journey has indelibly shaped my character, and I am forever honored to be part of this exceptional organization.





Thomas Bronaugh, Jr.

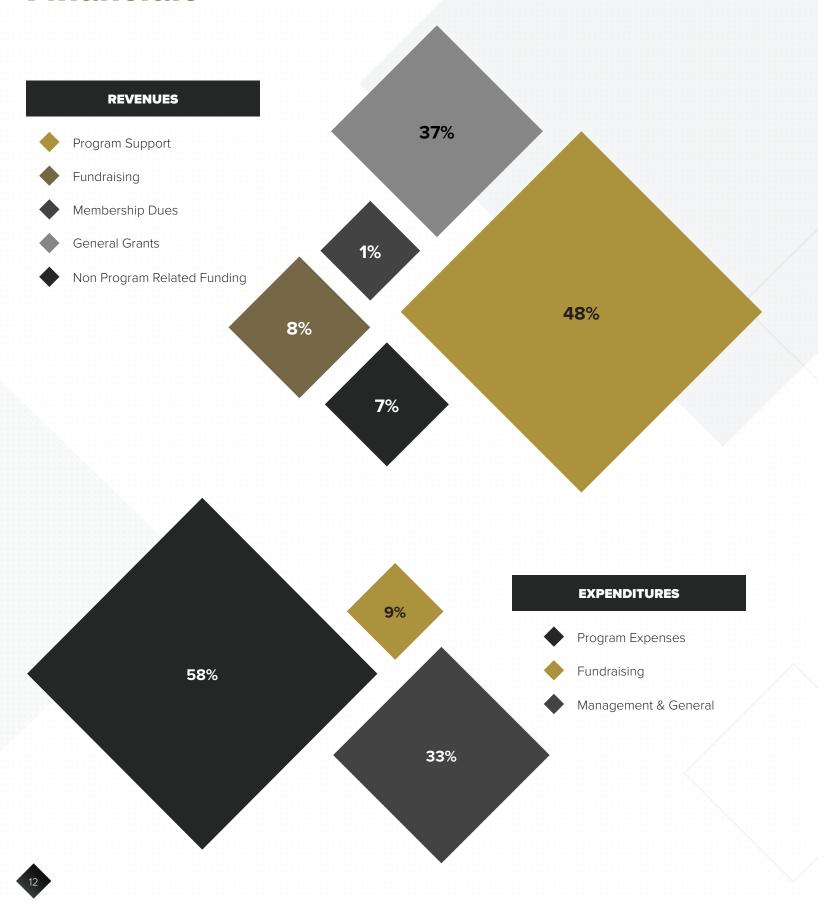
Beautillion Militaire Scholarship Program Graduate

The Beautillion program played a vital role in cultivating my growth as a young man. It served as a catalyst for my transition into manhood and has opened numerous networking opportunities for me. Participating in the Beautillion has not only allowed me to explore my inner self but has also equipped me with the resilience to overcome any obstacles that come my way. Also, it has fostered an irreplaceable brotherhood among my fellow Beaus and me, a bond I truly value. I have immense gratitude towards the mentors within this program, who selflessly dedicate their time and energy to ensure our success. And I cannot forget the finance ladies that keep our dollars in check. So, on behalf of myself and my fellow Beaus, I give my sincerest thanks for investing your time in our growth and ensuring that our experiences were exceptional, setting a course for promisingly bright futures

Thank you for shaping us into responsible young men who will make a positive impact on the world and achieve greatness. We are young men driven by purpose and determined to leave a lasting impression.

Fiscal Year 2022

Financials



Condensed Statement of Activities

	Sub Total	1,190,210
~	Non Program Related Funding	77,966
REVENUES	General Grants	434,708
	Membership Dues	11,888
	Fundraising	99,035
	Program Support	566,612

S	Program Expenses	500,664
TUR	Fundraising	73,703
EXPENDITURES	Management and General	285,799
Ě	Sub Total	860,166

Net Revenue 330,044

Condensed Statement of Financial Position

	Cash	1,541,405
5	Investments	1,097,615
ASSETS	Account & Grant Receivables	176,124
	Property & Equipment	47,160

Total Assets 2,862,303

	Accounts Payable	2,901
2 100	Total Liabilities	2,901
	Unrestricted Net Assets	1,725,577
	Temporarily Restricted Net Assets	133,825
	Permanently Restricted Assets	1,000,000
	Total Net Assets	2,859,402

Total Liabilities & Net Assets

2,862,303

Partners & Sponsors

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Dollens Family Foundation

Ebenezer & Deborah Smith







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Hicks Realty LLC



Huffman Business Solutions











Indy Criterium, Inc.





JCB Investment Management John Mirkopoulos, Inc.







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Jewelers





Rivers Resources



Stephen & Susan Kraable



















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Brenda Wilson

Brian Henry

Bryant Barrett

Byron & Erika Barkley

Byron Blohm

Carisa Kimmon

Carla Allen

Carol Colbert

Carol Hall

Carol Wesley

Carolyn Mosby

Carr Darden Sr

Cecilia Hawkins Henderson

Charles Barker

Charles Bates

Charles Johnson III

Charles Woods

Charles Young

Chloretha Davie

Christian Terrell Sr

Christie Williams

Christine Neuman
Christopher and Linda Gunn

Christy Anderson

Col Kenneth Crowder

Corlis Lauray-Bell

Cornell Burris

Courtney Palmer

Cybergrants
Cynthia Hibbler

D.H. Casey

Dana Reed Wise

Dana Sanders Evans

Darlene Tinsley

Darryl Payne

David Collins

David Hyde

Deborah Johnson

Deborah Rouse

Denise Salsbery

Dianna Fox

Dixie Caldwell

Dolores Mosley

Dominic Paicely

Donald Bradley Jr

Dorine Lewis

Dr. & Mrs Eric Yancy

Dr. Sonja Hicks

Edith Taylor

Edna Louise Simmons

Elaine Burden

Elizabeth Garrett

Elizabeth Henry

Ellen Hostetler

Erik Brown

Ethel JOnes

Ethel Thompson

Eugene or Julia Davis

Eula seawood

Evelyn Sue Cosper

Fay Whitney

Fidelity Brokerage Services

Fidelity Charitable Gift Fund

Floyd Bridges

Frankiee Sims Ervin

Franklin Kennedy

Frazier Maddox

Frontstream G. Hayes

G. Marie Meriweather

G.J. Johnson

Garland Pannell

Gayle & Marcus Jones

George & Bessie Manning

Gerrand Ballard

Glenn Powe

Gwen Warren

Gwendolyn Witherspoon

Helen Thompson

Herbert Hines

Herschel Tyler

Howard Stevenson

Hubert Hibbler

Indianapolis Center Township

iris Embry

Jack Carter Perkins

Jacquelin Barrett

Jacqueline Buchanan

Jacqueline Harden

James Glenn

James Pinner

James Ringer

James Sharp

Jamie MacDougall

Janet Simpson
Janice Maddox

Jean Smith

Jeff Sigman

Jeffery Wooda<u>rd</u>

Jennell Jackson

Jerilene Herron

Jerry Harkness - C

John Foulkes

John Hall

John Jones Insurance Agency,

JOH Inc

Johnnie Manuel

Johnny Hutton

Joi Lindsey

Jonathan Reinoso

Jones, Reuben

Jowanita Lubega

Juanita Fitzgerald

Juantia Fitzgerald

Karla Gordon

Kathy Wilson

Keith Brauer Keith Hall

Kelly Springer

Kenneth Bellamy

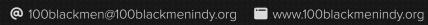
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Sonja Buckner-Marion

Mary Westmoreland

Quinton Sparrow

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OF INDIANAPOLIS, INC.



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